

WE'LL PUT IT IN WRITING

LIUNA Local 3000 is not shy about our commitment to professional, active, on-site representation. And we're willing to put it in writing.

Here's what you can expect from us within the first **30 days** after the vote results are finalized:

- Within the first week, we'll give the hospital notice to bargain and demand full disclosure of all relevant information regarding the new bargaining unit
- Within the first week, we'll set meeting dates and times to establish "common provisions" for all members of the expanded bargaining unit; these will include seniority, layoff, postings, and the grievance procedure; these provisions will apply while we're bargaining a new collective agreement
- We'll distribute bargaining surveys to the whole bargaining unit, so people can identify what's important to them
- We'll set meetings at both hospitals to elect a bargaining committee and talk about our goals in collective bargaining
- We'll hold steward elections at St. Joseph's
- We'll demand that the hospital set bargaining dates to commence work on a new contract

AND HERE ARE OUR PROMISES TO YOU

Your Union Business Representative will be at the hospitals two days per week to meet with you, your stewards and management and to fight to improve your life at work; our professional union staff will not disappear once the vote is over.

LIUNA Local 3000 will use every tool available to us to ensure that your rights are protected and your work is respected; our representation doesn't end with the collective agreement – that's only the beginning.

We'll listen to YOU; we don't have centrally-mandated restrictions or cookie-cutter agreements; our members steer the ship with the help of a skilled professional crew.

If we aren't successful in reaching a contract that gets our members what they need, we'll promptly send outstanding issues to arbitration to be settled; it won't take us 3.5 years to get a first agreement as it has at Sick Kids Hospital.



**Strong, local, on-site
representation.**

LIUNA!
LOCAL 3000
HEALTHCARE • INDUSTRIAL • PROFESSIONAL

CONTACT
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